

Katherine Chapman

The Future of Work: UK Jobs and Skills in 2030

The last 20 years have seen huge changes in the UK labour market driven by factors such as increasing globalisation and technological innovation. We can expect, based on the current pace of change, greater transformation in the years to come.

Although we cannot predict what will happen in the future we can explore what may happen. By analysing developments in the UK labour market now, we can start to position ourselves for the opportunities of the future and build our capacity to take advantage of them.

The UK Commission's futures work aims to stimulate reflection and debate on the future of jobs and skills in the UK and draw out practical implications for individuals and organisations to ensure a competitive skills base in an uncertain world. It consists of two key elements:

- Working Futures: A statistical labour market model which provides projections of employment by industry and occupation over the next decade.
- The Future of Work: Jobs and Skills in 2030 study, which used foresight techniques to consider what jobs will look like in 2030 and what skills will be in greatest demand. The research was carried out by Z Punkt The Foresight Company in partnership with The Centre for Research in Futures and Innovation (CRIFI) at the University of South Wales. It is based on a robust, evidence based approach, including a comprehensive literature review, expert interviews and high-level workshops.

This session will present the key findings of the Future of Work study which covered the key trends shaping the future development of the UK labour market; the potential disruptions that could lead to a sharp deviation from established trends; and four scenarios. The presentation will also include implications for:

- Individuals considering their career prospects and skills investment decisions;
- Businesses looking to attract and develop talent as a key resource for competitiveness;
- Education and training providers aiming to meet future learning market needs; and
- Policy-makers seeking to address market failures and maximise benefits for wider society.

Further information is available here: www.ukces.org.uk/thefutureofwork