

Alexander Goldman

The Future of Reskilling: The Vital Importance of Tighter, Nimbler Relationships between Government, Education, and the Private Sector

Every city and country government has policies and procedures in place to help citizens, mostly vulnerable populations like immigrants, the undereducated, and low-income find work. This process-called workforce development- often involves diverse stakeholders including local and central government, non-profits, community-based organizations, employers, trade organizations, educators, and more.

As the nature of work changes, workforce development processes must adapt as well. Disruptions facing the future of work, including platform economies and new forms of automation, require the stakeholders in the ecosystem to collaborate in new and transformative ways. The promise of online learning and new education pathways likewise requires new collaborations.

In this presentation, Alex Goldman, a research manager at Institute for the Future, will recap recent research into these topics. Drawing from a recently published report for the San Francisco Office of Economic and Workforce Development, Alex will provide a high-level view on new opportunities and initiatives within workforce development. He will focus on the 'reskilling window', a new pipeline for evaluating stakeholder opportunities to provide upskilling for workers in fields soon to be lost to automation.