

Speaker 4: Stephan De Spiegeleire, Director, Defence Transformation, The Hague Centre for Strategic Studies, Netherlands

Stephan De Spiegeleire studied Slavic Philology (B.A., K.U. Leuven - 84) and International Affairs (Master's degrees from the Graduate Institute for International Studies, Geneva – 86; and the School for International and Public Affairs of Columbia University, New York - 87). He passed both qualifying exams for the Ph.D. program in Political Science (specialization International Relations and Comparative Politics) at the University of California at Los Angeles with distinction in 1991. Since then, he has been chronically and undistinctively ABD but he still hopes to finish his Ph.D. within the next decade (or so).

Stephan's academic career got sidetracked by his professional career which he started at the RAND Corporation in 1989 as a Sovietologist. After successfully terminating this research topic he stayed on at RAND as a defence and security analyst for 10 years: 5 glorious years in Santa Monica and almost 5 years in Leiden, The Netherlands, where he last served as Deputy Programme Director for Defence and Security (2000-2005). His work at RAND was interrupted by stints at the Stiftung Wissenschaft und Politik (Ebenhausen, Germany – 93-96); and the Western European Union's Institute for Security Studies (Paris, France – 96-99).

Currently, Stephan is Director for Defence Transformation at the new The Hague Centre for Strategic Studies and a Senior Policy Analyst at TNO (Business Unit 2, Policy Studies, Operational Analysis and Information Management at TNO Defence and Security). He also teaches at Webster University in Leiden and the NATO Defence College in Rome.

From a start as a Soviet specialist, Stephan has branched out into a number of different directions, all related to international security policy: defence and security planning, NATO and European security and defence policy and homeland security. He remains keenly interested in developments in the former Soviet Union. He has published widely in all these fields, currently most actively in the application of new ideas such as adaptive planning, network-centrism, capabilities-based planning, meta-foresight and national and European security policy planning in the broader sense (homeland security *and* external action).

His most notable recent achievements include:

- He is the father of the new ***Dutch National Security Strategy*** (2007), the world's first modern (post-Mintzberg), genuinely capabilities-based, government-wide, all-hazards national security planning construct that starts from (meta-) foresight and goes via a systematic national risk assessment to capabilities-based planning;
- He developed a new approach to foresight he calls ***Metafore***, which combines a permanent scanning function of various real-time text data with a textmining tool

developed with the Russian Academy of Sciences. It yields a quarterly ***State of the Future*** and a number of other (strongly visual) analytical products;

- He authored a ***Planning Guide for Defence and Security Benchmarking***, which has now been validated by the Dutch MoD and is used for all major MoD policy and acquisition decisions;
- He is the lead subject matter expert of NATO Allied Command Transformation's new ***Multiple Futures*** project.

Stephan is a European from Belgian extraction. His wife, Katherine Farnsworth is American and his daughter, Sophia, Russian. They live in Holland despite enjoying sunny climes.